



Deck Lead - Seasonal

Application Deadline – Before Noon on February 23, 2026

Salary – \$22.40 / Hour

Duties:

This position will operate as Deck/Aquatic Lead, with occasional Lifeguarding as needed, and act as an alternate to the Pool Manager. The successful candidate will assist Jr. Lifeguards in teaching techniques and act as a mentor. Must be comfortable giving feedback to peers and have strong initiative and critical thinking. Be able to handle stressful situations, deal with the public, and take direction from Town Staff. The tasks are, but not limited to:

- Responsible for day-to-day operations and maintenance of the pool; opening/closing the pool, handling chemicals, cleaning etc.
- Perform regular lifeguard duties during public swims, assist in group and one-on-one swimming lessons/prepare lesson plans
- Assist with office tasks when the manager is away such as answering phones, dealing with online and in-person bookings, and overseeing staff
- Assist in organizing pool staff training days and mentoring lifeguards
- Assist in updating the online booking program to the 2024 rates and schedules.

Requirements:

- 2 years of instructor experience or equivalent would be an asset
- Must be 16 to 30 years old (as per the Canada Summer Jobs Grant)
- Valid Ontario driver's license (Class G) with a clean abstract is preferred
- Valid National Lifeguard Certification (Pool)
- Valid Swim Instructor
- Valid Lifesaving Instructor (LSI)
- Valid Standard First Aid / CPR certification
- Swim Team experience is an asset
- Valid Aquatics Supervisor Certificate would be an asset (*available online through LSS*)
- Pool Operators Certification would be an asset (*or willing to take the course before starting*)
- Available from late April/ early May until the end of August (*working a varied schedule between 7am and 7pm, including occasional weekends*).

Please submit your application to the address or email below.

We thank all applicants for their interest. Only those selected for an interview will be contacted. Successful applicants (over 18 years old) will be required to complete a satisfactory Vulnerable Sector Check.

Jessica Wilson
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The Town of Plympton-Wyoming is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes and work environments. We endeavour to accommodate the needs of candidates under the Ontario Human Rights Code and the Accessibility for Ontarians with Disability Act throughout all stages of the recruitment and selection process. If contacted for an interview, please advise if you require accommodation.

Personal information for this position is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and is used to determine eligibility for potential employment.